

Veteran Committee Charter

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Purpose

The Veteran Committee shall serve as a working committee to champion veteran involvement in the pipeline industry and to identify and promote association involvement in the greater veteran community.

Mission Statement and Objectives

To recognize and promote the value former military service members bring to the pipeline industry and to foster support for the military community for the mutual benefit of the association, its members, and the pipeline industry.

The means employed for the attainment of this purpose include, but are not limited to

- Encouraging veteran membership and involvement in the pipeline industry
- Supporting veteran workforce development
- Promoting the association through community involvement in veteran-related events
- Partnering with industry and community veteran organizations
- Recognizing veteran members of the association

Membership

The Veteran Committee Chair shall be a veteran and shall be selected at the annual board meeting. The President or the Committee Chair may appoint additional members to the committee. Participation in the committee is open to all members of the association.

Authority

The committee has no expressed or implied power or authority. Activities shall be approved by the President and the board as required by the association's by-laws. The committee shall liaison with other committees as required.

Responsibilities

The Veteran Committee shall be responsible for:

- Identifying and coordinating veteran events for association participation
- Liaison with local veteran organizations
- Developing presentations on veteran issues
- Coordinating association opportunities for veterans to participate in and learn about the pipeline industry
- Provide mentorship opportunities for veterans

Meetings

The committee will meet at least quarterly and more often as needed. A simple majority of committee members shall constitute a quorum. The Committee Chair will keep meeting minutes and forward a copy to the association secretary. The Committee Chair may invite any officer, board member, expert or other advisor who is not a member of the committee to attend, but these individuals have no voting power. The committee will review its charter at least every two years and recommend any proposed changes to the board for review.

Approval

PAH President

PAH Board Director

Committee Deliverables, Key Milestones, and Estimated Schedule

In order to meet the committee's objectives and branding the following defines the deliverables which must be achieved for the successful completion of this committee. An estimated schedule of high-level (Key) milestones is included.

Objective #	Deliverables	Key Milestones	Estimated Target Date
1	Establish and organize the committee		XX/XX/XXXX
2,3,4	Bring awareness of the committee	Social media relaunch	XX/XX/XXXX
5	Reach out to all current veteran members		XX/XX/XXXX
6	Reestablish identification of veteran members on their profile		XX/XX/XXXX
7		Close rebranding	XX/XX/XXXX

Ideas for Activities

- Recognition of veteran members, internal and external
- Create coins and sponsors
- Design and create Pipeliners veteran shirts
- Bring awareness of PTSD fundraiser Camp Hope or other veteran missions
- Veteran Days recognition
- Memorial Day Flag laying
- Wounded Warriors- Golf Team
- Wounded Warrior-Fishing Team
- Veteran Team Clay Shoot
- Pledge Alliance selection
- Collaborate with VRBG (operators) Create if not one
- Sponsor Buffalo Soldier Cemetery clean up
- Education awareness/service -Ptex
- Increase membership
- Develop a Military mentorship program within the industry
- Workforce development